

# ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

(Regd No:K. 492/94)

CENTRAL EXECUTIVE COMMITTEE

JNV, Post: MAMNOOR, Dist: WARANGAL, ANDHRA PRADESH-506166

Lr.No.AINVSA CEC/2014-15/ APRIL / 9

Date: 13.04.2014

**NOW OR NEVER**

## **SPEED-UP SUBMISSION OF AUTHORISATION LETTERS TO DDOs**

Dear friends,

Since the rejuvenation of the Association in 2005, one of the primary concerns and demands of the staff has been getting it recognized by the NVS. Forming an association and getting recognition is our fundamental right. Despite a constitutional sanctioning, we were forced to fight to safeguard our Association and **win recognition**. Let us hope that almost a decade long battle with the NVS for the recognition of our Association has reached its fag end.

The Commissioner and Deputy Commissioner (Admn) initiated the process of recognition on 19-2-2014 by inviting associations to apply for recognition. The Association registered a membership of over 11,000 teaching and non-teaching employees by this time last year. It proved that it was the only association which could claim for recognition and all other so called Associations enjoyed no substantial support in spite of their braggings. However, it is not easy to win recognition without **your active support**. Now the matter of urgent concern is to show the old vigour and enthusiasm in submitting authorization letters to the **Drawing and Disbursing Officers**. This should be done without further delay much before the school closes on the **30<sup>th</sup> of April**. We cannot afford to ignore our sacrifices and struggles in the past. We have built a foundation. Even without recognition we were able to shed light on many of our demands, win the sympathy of the public, leaders and the intellectuals for our problems and demands, and force the NVS to listen to our demands. But we would have been more successful had we won recognition earlier.

Winning recognition strengthens the teaching and non-teaching staff, not Association alone. We can compel the NVS to pay attention to our demands. We can fight for more transparency in administration at all levels. We will become a part of the decision and policy making body. We can moderate the NVS's actions to our advantage. We can fight for the revoking of anti-staff policies and decisions. We can fight against authoritarianism. We can fight for the weak. We can voice our democratic concerns for better working conditions and minimum privileges. We can get financial benefits by fighting for the elimination of discrimination in matters like 10% special allowance and MACPS benefits. We can talk to pay revision commissions in the days to come. The 10-day salary loss we suffered last year might have been amicably settled and many other demands might have been solved had the Association been recognised. Despite our Association proving its mammoth representation, the NVS has pretended to ignore us and tried to minimise the image loss it has suffered due to our 10-day strike by not condescending to our demands. It has at least now relented to our demand for recognition. Let us grab this

opportunity with both hands. If we allow it slip, it will be suicidal for the interests of the staff that have sacrificed so much of their lives in the service of the NVS.

**“Friends, do not wait for others to remind you what you should be doing at your level. Fill in the authorization letters in favour of the Association. Get them counter signed by your unit Secretary/President. Submit them to the Principal with a request to give a report of your authorization submissions to the Deputy Commissioner of your region immediately. Many staff members and principals are confused about filling the authorization letter, submitting and further forwarding procedures. The Association would like you to inform that the Principal/DDO should accept your authorization letter without any fuss as the Deputy Director of your region has already circulated a letter in this regard. The Swamy’s book on Establishment and Administration clearly lays all the procedures between page nos. 458 to 482. Your principal should give a report of your submission of the authorization letters to the Deputy Commissioner while retaining the originals of your authorization letters. The DDA is fully authorized to affect the recovery of the subscriptions as per CCS (RSA) 1993 rules and she/he can deposit the amount in the vidyalaya account till he receives further orders from the Commissioner”.** Neither you nor the principal has to wait now for any further guidelines in these matters. Delaying the reception of the authorization might lessen the principal’s work but it adversely affects our interests. Hence, request the Principals to accept the authorization letters and give a report to the Deputy Commissioner without further delay. Kindly do not allow more days to pass as the summer vacation is round the corner. At the same time we request you to contact your friends in other schools and remind them of the urgency of submitting the Authorizations. Unless we join hands we will not be able to finish the mammoth job of forming a strong Association which is the need of the hour. Ignore other Associations that have not stood by us. Their false promises, luring pay commission proposals and legal action threats won’t work as they ran out of fuel long ago by not joining our struggle. Instead of leading us, they waited to be led. Instead of bearing the brunt of punishments, they watched us like mute spectators. Instead of supporting and furthering our demands, they cowardly withdrew from the battle. While we made sacrifices, they treaded cautiously and safeguarded themselves from monetary losses and suspensions. They are paper tigers. Ignore them.

Dear friends, let us shoulder the historic responsibility of winning recognition for the Association. It was on the foundation of our past struggles and sacrifices we all have shown what are and built the Association. It is now our right and timely action that will decide and define our future. The honour of the teaching and non-teaching staff depends on the decision and action we take now. Let us strengthen the Association to strengthen ourselves. Even the principals are now trying hard to win recognition for their forum. **It will be a historic shame if we fail to safeguard our Association and our concerns by failing to react now. Act now. It’s now or never.**

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